

+ Job Description



+ Community Disability Support Worker

As a Community Disability Support Worker, you will provide support to people with disabilities to enable them to live as independently as possible in their own homes and in the community. You will help them to increase their individual skills, help build their capacity and achieve their goals! You will promote and provide environments that support the safety, independence, growth, health, and well-being of our Participants. You will work as part of a team and be responsible for providing support to clients in a safe, respectful, and person-centered manner.

+ Key Responsibilities

- Develop and implement individualised care plans for clients with disabilities, in consultation with their families and other stakeholders.
- Provide personal care and assistance to clients with daily living tasks such as bathing, dressing, and meal preparation.
- Support clients with mobility and transport needs, including accompanying them to appointments and social activities.
- Assist clients with managing medication and health-related needs.
- Provide emotional support and social interaction to clients, including assisting them to participate in community activities and events.
- Work to behaviour support plans by utilising positive behaviour strategies
- Communicate with families about clients' progress
- Monitor and report any changes in clients' health or behavior to the appropriate parties.
- Ensure all documentation and records are maintained accurately and in accordance with relevant legislation and policies.

+ Qualifications and Skills

Essential Criteria

- Certificate III in Individual Support or Certificate IV in Disability or relevant experience working in disability services.
- NDIS Worker Check
- Working with Children Check

- National Police Check
- Current First Aid Qualification
- Drivers License with your own Comprehensively Insured Car
- Fully vaccinated against Covid 19

Desirable Criteria

- Excellent communication and interpersonal skills.
- Ability to work effectively as part of a team.
- An understanding of what it means to support in a way that respects individual’s rights, dignity, values, beliefs, and personal goals
- Ability to provide personal care and assistance in a respectful and dignified manner.
- Ability to effectively manage complex behaviours and situations as use initiative to either resolve or seek assistance for issues as they arise
- High levels of enthusiasm and initiative while acting with integrity, honesty and respect
- Ability to work flexible hours including evenings, weekends, and public holidays.

+ Working Conditions

Working Conditions	Details
Hours of work	The job may require working irregular hours, including evenings, weekends, and public holidays.
Work environment	Work is typically performed in clients' homes and in the community and may involve physical activity, such as assisting with mobility.
Travel requirements	Travel between and with clients is expected. You may require the use of your own vehicle (Kms will be compensated), have the use of a Coastal Care vehicle or use public transport.